

SAQ 5.0 Rating Report

Organisation name	IMI Precision Engineering
Location name	852
DUNS	722055014
Industry sector	28.14 - Manufacture of other taps and valves
Address	852, Modřice, Jihomoravský kraj, 664 42
Country	Czechia
SAQ 5.0 Completed date	05/04/23

Scan the code
to verify these
results



SAQ 5.0 completion process

SAQ 5.0 is a Sustainability Assessment Questionnaire which covers themes such as Company Management, Human Rights and Working Conditions, Health and Safety, Business Ethics, Environment, Responsible Supply Chain Management and Responsible Sourcing of Raw Materials. An SAQ goes through the following 3 stage process on the SUPPLIERASSURANCE platform before it is completed:

1. **R** Responding

As you answer the questions within an SAQ you may be asked to upload evidence to support your response. The evidence you upload must meet the acceptable evidence criteria that is set out against each question and support the answers that you select.

2. **V** Validating

The SUPPLIERASSURANCE team reviews the documents that you have uploaded to ensure that the evidence meets the acceptable evidence criteria. The team also checks if you could improve your SAQ 5.0 Rating by declaring something that they found in your evidence and that you did not select in your response. Where evidence does not meet the acceptable evidence criteria or cover the answers that you select or we find evidence that you missed, a gap will be raised. Gaps will be highlighted in this report like in the example shown below. You should look to address these gaps by updating your SAQ with acceptable evidence or by selecting the answers that we found evidence for.

Example Gap

Example policy area not found in the evidence

Example policy area found in the evidence but not declared

3. **R** Results

This report also sets out the results of your SAQ including scores and any recommendations for improvement. They will be highlighted in this report like in the example shown below. You can go back onto the SUPPLIERASSURANCE platform, at any time to update your SAQ answers to demonstrate improvement in your sustainability performance.

Example Recommendation

Your organisation should have a policy that outlines your principles regarding:

Example policy area

SUPPLIERASSURANCE Platform

The SUPPLIERASSURANCE platform is provided by NQC LIMITED and allows third party organisations to complete an SAQ 5.0 questionnaire once and share with multiple clients reducing the time and effort associated with demonstrating your sustainability performance. The platform also provides comprehensive feedback to third parties on the steps that they can take to improve their sustainability performance and demonstrate how they are meeting their client's sustainability compliance requirements.

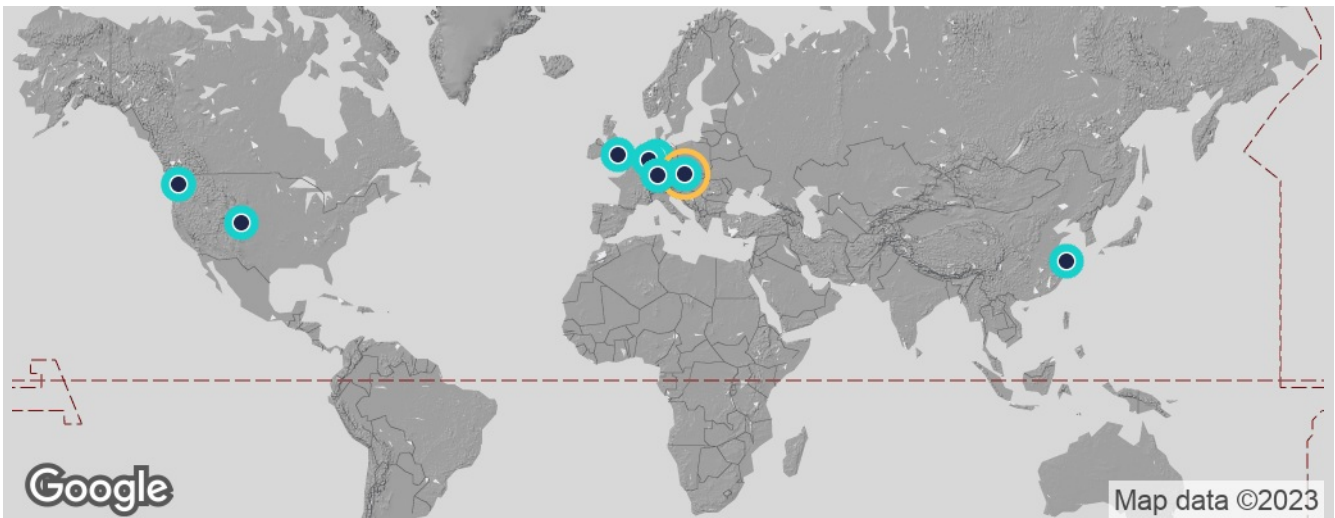
Understanding the SAQ 5.0 Rating Results

SAQ 5.0 Rating

The SAQ 5.0 Rating provides an indicator of the location's sustainability performance, compared with the Automotive industry standards. It also provides a benchmark of performance compared with the industry and location's country averages.

Please note: Some buyers may apply their own score or rating to the SAQ 5.0 answers, which could be different to the SAQ 5.0 Rating set out below.

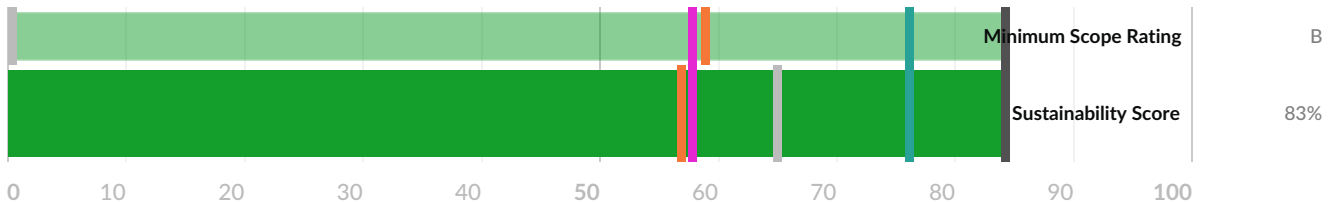
The location 852 with address 852, Modřice, Jihomoravský kraj, 664 42, Czechia has achieved an SAQ 5.0 Rating of B83.



Industry and country comparison

- SAQ 5.0: 852
- Industry average: 28.00 - Manufacture of machinery and equipment n.e.c.
- Country average: Czechia
- Headcount average: 500-999

SAQ 5.0 Rating breakdown



Understanding the SAQ 5.0 Rating Results

The Minimum Scope (MS) Rating of B and the Sustainability Score of 83% for 852 can be compared against other locations with similar answers across the SUPPLIERASSURANCE platform. The following figures were calculated at 06/06/23 when this report was downloaded.

Minimum Scope (MS) Rating

The Minimum Scope Rating is significantly higher than the industry average for 28.00 - Manufacture of machinery and equipment n.e.c., which is D across 1,481 locations.

Additionally, the Minimum Scope Rating is significantly higher than the average rating for Czechia which is D across 870 locations.

The staff headcount at this location is 500-999 and the Minimum Scope Rating compares favourably with the average for locations with a similar headcount, which is C .

Sustainability Score

The Sustainability Score is significantly higher than the industry average for 28.00 - Manufacture of machinery and equipment n.e.c., which is 57% across 1,481 locations.

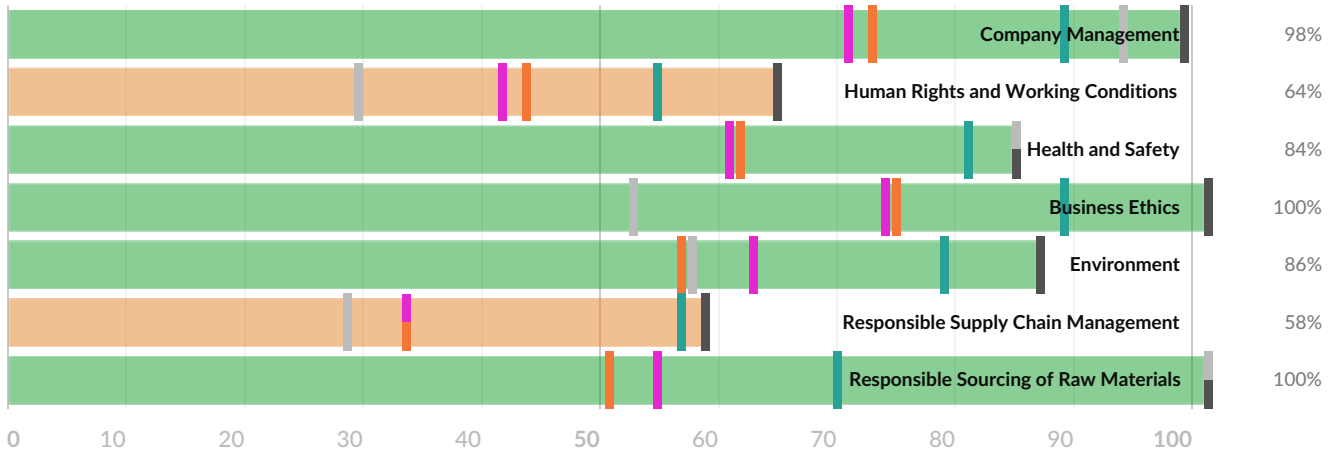
Additionally, the Sustainability Score is significantly higher than the average Sustainability Score for Czechia which is 56% across 870 locations.

The staff headcount at this location is 500-999 and the Sustainability Score compares favourably with the average for locations with a similar headcount, which is 75%.

Understanding the SAQ 5.0 Rating Results

Sustainability Score breakdown by section

The Sustainability Score is an aggregation of scores that have been achieved for each of the sustainability sections which make up SAQ 5.0. The Sustainability Score breakdown is as follows:

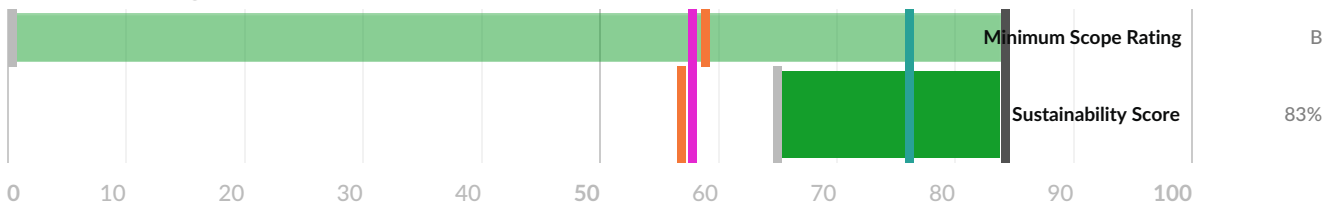


How you have improved over time

Your Minimum Scope Rating has changed from to B and the Sustainability score has increased by 19% since your last revision. Update your SAQ to improve your score.



SAQ 5.0 Rating breakdown



Improving your sustainability performance

This report is designed to provide you with guidance on how you can improve your sustainability performance. It may include a number of recommended improvements to your sustainability policies and practices. These recommended improvements will also display on your SAQ and are visible to buyers. To demonstrate that you are committed to improving your sustainability performance, you are encouraged to implement these recommended improvements.

Profile Details

Questionnaire Responses

- 0a** Please provide details of the location you are completing this assessment for
- Location address
IMI International, s.r.o., Evropská 852, Modřice, Czech Republic
 - Location name
852
 - Location DUNS number
722055014
 - Address line 1
852
 - Town or City
Modřice
 - County or State
Jihomoravský kraj
 - Postcode or Zipcode
664 42
 - Country
Czechia - CZE
- Purpose
- Manufacturing
- 0b** What is the staff headcount at this location?
- 500-999
- 0c** Please provide your **ultimate** parent company's address details
- Location address
Lakeside, Solihull Parkway, Birmingham, Velká Británie
 - Location name
Lakeside
 - Address line 1
4040 Solihull Pkwy
 - Address line 2
Birmingham Business Park
 - Town or City
Birmingham
 - County or State
West Midlands
 - Postcode or Zipcode
B37 7YN
 - Country
United Kingdom - GBR
- 0d** What is the total staff headcount for the company group?
- 10,000-49,999
- 0e** Which category best describes your company's business area? Please select the main category for your company.
- 28.00 - Manufacture of machinery and equipment n.e.c.
 - 28.14 - Manufacture of other taps and valves
- 0f** Select a commodity category that best describes what is produced at this location
- Pneumatic machinery and equipment

Og Please select the questions that you wish to complete.

- A. Company Management
- B. Human Rights and Working Conditions
- C. Health and Safety
- D. Business Ethics
- E. Environment
- F. Responsible Supply Chain Management
- G. Responsible Sourcing of Raw Materials

Company Management

The Company Management section considers accountability and reporting. The score for this theme considers the practices reported such as senior management representatives and sustainability reporting.

Company Management Score

Sustainability score breakdown by section



IMI Precision Engineering achieved a score of 98% for its location 852. This compares with an industry average of 70% and a country average score of 72%.

Questionnaire Responses

1 Has your company appointed senior management representation for environmental, social, ethics or human rights? **MS**

Yes

1a Does your company have a management person responsible for **Social Sustainability**? **MS**

Yes

Name

Ales Blazek

Email

ales.blazek@imi-precision.com

Job Title

HR manager

1b Does your company have a management person responsible for **Compliance/Business Ethics**? **MS**

Yes

Name

Vladislav Stary

Email

Vladislav.Stary@imi-precision.com

Job Title

Managing Director

1c Does your company have a management person responsible for **Environmental Sustainability**? **MS**

Yes

Name

Rostislav Kikerle

Email

Rostislav.Kikerle@imi-precision.com

Job Title

Coordinator IMS

1d Does your company have a management person responsible for monitoring sustainability risks (e.g. a Human Rights Officer)? **MS**

Yes

Name

Ales Blazek

Email

ales.blazek@imi-precision.com

Job Title

HR manager

2 Does your company publish a Corporate Social Responsibility (CSR)/Sustainability Report? **MS**
Yes, as an integrated part of the Annual Report, e.g. Annual and Sustainability Report, according to GRI or other globally accepted standard

Please provide the name of the globally accepted standard

GRI

The document provided as evidence and titled Annual Report-2022-Compressed.pdf was accepted during the validation process.

2a Is the most recent report assured by a third party? **MS**

Parts are assured, the scope is explained in the assurance letter

The document provided as evidence and titled IMI plc - Assurance Statement 2021 150722.pdf was accepted during the validation process.

2b.1 What human rights elements are disclosed in the CSR report? **MS**

Description of existing measures that our company has already taken to address human rights risks and a review of the effectiveness of these measures

Recommendation

Your Corporate Social Responsibility (CSR)/Sustainability Report should disclose:

- Identified human rights risks
- Future measures that your company plans to take to manage your human rights risks

2b.2 What environmental elements are disclosed in the CSR report? **MS**

Description of existing measures that our company has already taken to address environmental risks and a review of the effectiveness of these measures

Description of future measures that our company plans to take to manage our environmental risks

Recommendation

Your Corporate Social Responsibility (CSR)/Sustainability Report should disclose:

- Identified environmental risks

2c Does your company report annually on the fulfilment of statutory due diligence obligations (e.g. the German LkSG) in the previous year? **MS**

Yes

The document provided as evidence and titled Annual Report-2022-Compressed.pdf was accepted during the validation process.

3 Does your company have a **Code of Conduct**? **MS**

Yes

The document provided as evidence and titled IMI_CodeOfConduct_2022_English.pdf was accepted during the validation process.

3a Does your company organise training for your employees on the **Code of Conduct**? **MS**

Yes

The document provided as evidence and titled codeofc.e.learning.pdf was accepted during the validation process.

4 Does your company have a grievance mechanism or documented complaints procedure established at this location? **MS**

Yes

The document provided as evidence and titled imi.hotline.procedure.pdf was accepted during the validation process.

4a What are the characteristics of your company's grievance mechanism or complaints procedure? Please tick all that apply. **MS**

The written rules of the complaints procedure are publicly made available in relevant local languages in all countries in which we operate

The complainant's identity is treated confidentially

Commitment to non-retaliation against complainants

Complaints can be reported anonymously

Recommendation

Your company should provide a grievance mechanism/complaints procedure which has the following characteristics:

- Outlines who is responsible for the complaints procedure
- The responsible person is impartial, independent and not bound by instruction
- Outlines the ways in which a complaint may proceed and indicates the approximate time each step may take
- The complainant is provided confirmation of receipt upon reporting the complaint
- The complainant, or their representative, is consulted with during remediation/resolution
- Evaluation of the effectiveness of the complaints procedure at least once every 12 months
- An appeal procedure

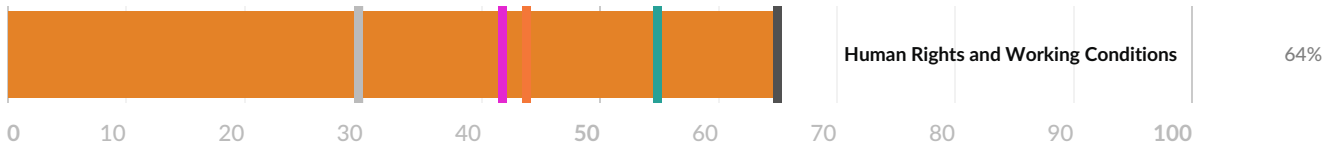
- 4b** What kind of complaints can be submitted? Please tick all that apply. **MS**
- Human rights complaints
 - Environmental complaints
 - Unethical business practices
- 4c** Which stakeholder groups is the complaints mechanism available to? Please tick all that apply. **MS**
- Internal Stakeholders (company/non-permanent employees, direct suppliers, service providers etc.)
 - External Stakeholders (contractors, indirect suppliers, local communities etc.)
- 4d** How does your company optimise accessibility of the complaints procedure for all the stakeholder groups that are entitled to use it? Please tick all that apply. **MS**
- By carrying out training
 - By different media
 - Online

Human Rights and Working Conditions

The Human Rights and Working Conditions theme considers employment related factors such as working conditions, wages and benefits as well as human rights issues such as harassment, discrimination and modern slavery. The score for this theme considers the extent to which policies and procedures are established for the location that this assessment report covers.

Human Rights and Working Conditions Score

Sustainability score breakdown by section



IMI Precision Engineering achieved a score of 64% for its location 852. This compares with an industry average of 41% and a country average score of 43%.

Questionnaire Responses

- 5 Does your company have a formal policy covering human rights and working conditions? **MS**
Yes

The document provided as evidence and titled IMI_CodeOfConduct_2022_English.pdf was accepted during the validation process.

- 5a Which of the following areas are covered by this policy? Please tick all that apply. **MS**

- Child labour and young workers
- Wages and benefits
- Working hours
- Modern slavery (i.e. slavery, servitude and forced or compulsory labour and human trafficking)
- Ethical recruiting
- Freedom of association and collective bargaining
- Non-discrimination and harassment
- Women's Rights
- Diversity, Equity, and Inclusion
- Rights of Minorities and Indigenous Peoples

Recommendation

Your company should have a policy that outlines your principles regarding:

- Land, forest and water rights and forced eviction
- Use of private or public security forces

- 5b Does your company organise training for your employees on your human rights and working conditions policy? **MS**
Yes

The document provided as evidence and titled codeofc.e.learning.pdf was accepted during the validation process.

6 Does your site have a management system in place to manage the **human rights and working conditions** issues? **MS**

Yes, but the system is uncertified

The document provided as evidence and titled modern-slavery-act-statement-2022 (1).pdf was accepted during the validation process.

Recommendation

- Your company should have a certified management system to manage human rights and working conditions issues

Guidance for implementing a human rights and working conditions management system

A human rights and working conditions management system is a set of documented processes and procedures that enables an organisation to effectively manage the impact from the company operations on human rights and working conditions . A human rights and working conditions management system also helps to empower employees and communities and prevents human rights violations.

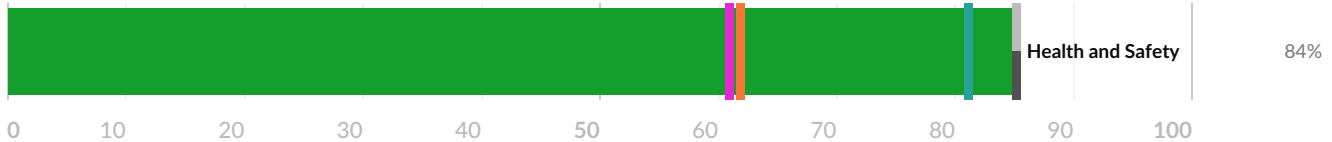
A human rights and working conditions management system can be developed internally or in accordance with national or international standards. Certified management systems give better assurance to your customers and stakeholders that you are committed to do your business in a sustainable manner and have implemented all the necessary processes in place. While SAQ 5.0 also recognises internally developed and uncertified management systems, the highest score is achieved if your human rights and working conditions management system is certified according to internationally recognised standards such as SA8000 and RSCI audit certificate.

Health and Safety

The Health and Safety section considers the recognition, evaluation and control of hazards arising in or from the workplace. The score for this theme considers the extent to which policies and procedures are established for the location that this assessment report covers.

Health and Safety Score

Sustainability score breakdown by section



IMI Precision Engineering achieved a score of 84% for its location 852. This compares with an industry average of 60% and a country average score of 61%.

Questionnaire Responses

7 Does your company have a formal written **health and safety policy** in place, which complies with local law, industry requirements and international standards? **MS**

Yes

The document provided as evidence and titled All_Document 7.pdf was accepted during the validation process.

7a Which of the following areas are covered by this policy? Please tick all that apply. **MS**

Personal protective equipment

Machine safety

Emergency preparedness

Incident and accident management

Workplace ergonomics

Handling of chemical and/or biological substances

Fire protection

7b Does your company organise training for your employees on your **health and safety policy**? **MS**

Yes

The document provided as evidence and titled No 7.b. Document 7.pdf was accepted during the validation process.

8 Does your site have a **health and safety management system** in place? **MS**

Yes, we have a nationally recognised certified management system

Awarding body

TÜV SPD Czech s.r.o.

Certificate number

15.108.525

Valid until

01/02/2026

The document provided as evidence and titled ISO_45001_2026.pdf was rejected during the validation process.

Gaps

Validation of the health and safety management system identified that:

- The evidence uploaded has been accepted as a nationally recognised certification but it could have been selected as an **internationally recognised** certification standard for health and safety management system.

Recommendation

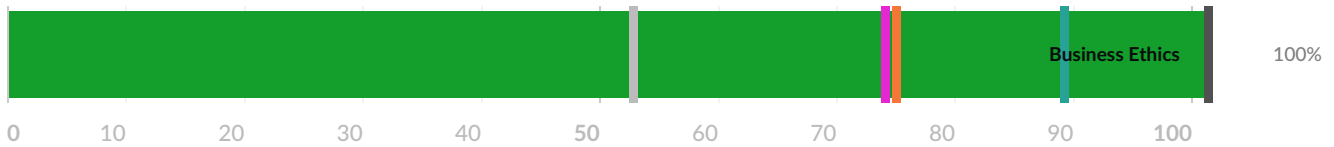
- Your national health and safety management system certification should be renewed before it expires on: 01/02/26

Business Ethics

The Business Ethics section considers factors such as corruption or bribery, as well as effective governance and compliance with local and international legislation. The score for this theme considers the extent to which policies and procedures are established for the location that this assessment report covers.

Business Ethics Score

Sustainability score breakdown by section



IMI Precision Engineering achieved a score of 100% for its location 852. This compares with an industry average of 73% and a country average score of 74%.

Questionnaire Responses

9 Does your company have a formal policy covering **business ethics**? **MS**
Yes

The document provided as evidence and titled IMI_CodeOfConduct_2022_English.pdf was accepted during the validation process.

9a Which of the following areas are covered by this policy? Please tick all that apply. **MS**

- Anti-Corruption and Anti-Money Laundering
- Data Protection and Data Security
- Financial responsibility (Accurate Records)
- Disclosure of Information
- Fair competition and anti-trust
- Conflicts of interest
- Counterfeit parts
- Intellectual property
- Export controls and economic sanctions
- Whistleblowing and protection against retaliation

9b Does your company organise training for your employees on your **business ethics** policy? **MS**
Yes

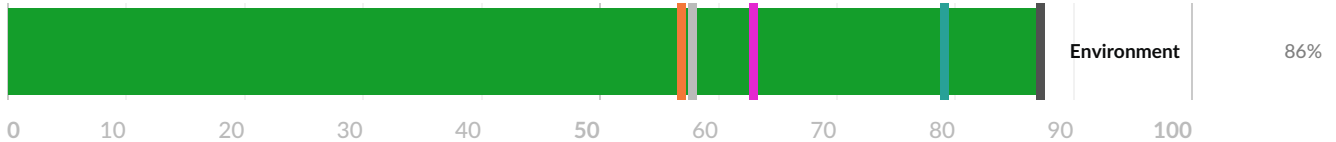
The document provided as evidence and titled codeofc.e.learning.pdf was accepted during the validation process.

Environment

The Environment section considers environmental protection through the implementation of policies and management systems. The score for this theme considers the extent to which policies and procedures are established for the location that this assessment report covers.

Environment Score

Sustainability score breakdown by section



IMI Precision Engineering achieved a score of 86% for its location 852. This compares with an industry average of 62% and a country average score of 56%.

Questionnaire Responses

10 Does your company have a formal **environmental policy**, which includes a commitment to legal compliance, continuous measurement and continuous improvements in environmental performance? **MS**

Yes

The document provided as evidence and titled IMI_CodeOfConduct_2022_English.pdf was accepted during the validation process.

10a Which of the following areas are covered by this policy? Please tick all that apply. **MS**

- Energy efficiency
- Decarbonisation
- Water quality and consumption & management
- Air quality
- Responsible chemical management
- Sustainable resources management
- Waste reduction
- Reuse and recycling

Recommendation

Your company's environmental policy should cover:

- GHG emissions
- Renewable energy
- Animal welfare
- Biodiversity, land use and deforestation
- Soil quality
- Noise emissions

10b Does your company organise training for your employees on your **environmental policy**? **MS**

Yes

The document provided as evidence and titled ISO_14001_2026.pdf was accepted during the validation process.

11 Does your site have an **environmental management system** in place? **MS**

Yes, we have an internationally recognised certified management system

Certification standard

ISO 14001:2015

Awarding body

TÜV Süd Munich

Certificate number

15.108.522

Valid until

01/02/2026

The document provided as evidence and titled ISO_14001_2026.pdf was accepted during the validation process.

Recommendation

- Your international environmental management system certification should be renewed before it expires on: 01/02/26

12 Does your site have an **energy management system**? **MS**

Yes, but the system is uncertified

The document provided as evidence and titled ESG_IMI introduction.pdf was accepted during the validation process.

Recommendation

- Your company should have a certified management system to manage energy issues

13 What percentage of **electricity** used at your site in the last calendar year came from renewable sources? **MS**

1-10%

The document provided as evidence and titled invoice.energy.pdf was accepted during the validation process.

14 What percentage of **heating/cooling** used at your site in the last calendar year came from renewable sources? **MS**

MS

Not applicable

15 Does your company set Greenhouse Gas reduction targets? **MS**

Yes

The document provided as evidence and titled ESG Updates 2022.pdf was accepted during the validation process.

15a Are the targets Science Based Targets Initiative (SBTi) approved? **MS**

No, but in accordance with other standards (SME Climate Hub, Race to Zero, or equivalent)

Recommendation

- Your company's Greenhouse Gas reduction targets should be Science Based Targets Initiative (SBTi) approved

15b Does your company have emission reduction targets for your upstream supply chain emissions (scope 3)? **MS**

Yes

The document provided as evidence and titled IMI Scope 3 Target.PNG was accepted during the validation process.

16 Does your site use any **substances with restrictions** under any national or international statutory provision in production or operations? **MS**

Yes

16a Does your site have written **procedures to manage substances with restrictions** under any regulations? **MS**

Yes

The document provided as evidence and titled Handling of Hazardous Materials.pdf was accepted during the validation process.

16b Which of the following areas are covered by these written procedures? Please tick all that apply. **MS**

The manufacture of mercury-added products, the use of mercury and mercury compounds in manufacturing processes and the treatment of mercury waste

The production and use of Persistent Organic Pollutants

The handling, collection, storage and disposal of waste of Persistent Organic Pollutants

The export of hazardous waste

The import of hazardous and other wastes

17 Does your company have a current **CDP score**? **MS**

Yes

The document provided as evidence and titled 2022_Climate_Change_IMI_plc-CDP Scorecard.pdf was accepted during the validation process.

17a Please specify your CDP score related to **Climate Change** **MS**

Score

B

Year

2022

17b Please specify your CDP score related to **Water** **MS**

Score

C

Year

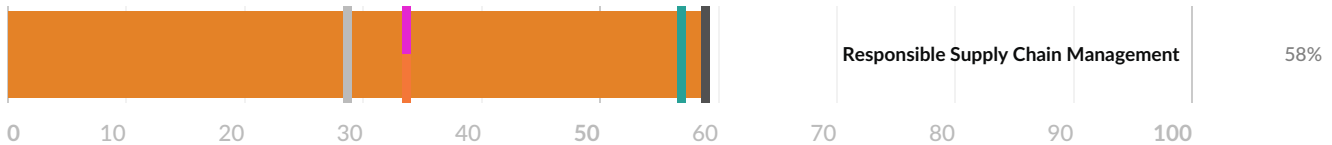
2022

Responsible Supply Chain Management

The Responsible Supply Chain Management section considers compliance to all the aforementioned areas within a company's supply chain. The score for this theme considers the extent to which these areas are formally required of a company's suppliers and how this is communicated.

Responsible Supply Chain Management Score

Sustainability score breakdown by section



IMI Precision Engineering achieved a score of 58% for its location 852. This compares with an industry average of 33% and a country average score of 33%.

Questionnaire Responses

18 Does your company have set **CSR/Sustainability** requirements towards suppliers? **MS**

Yes

The document provided as evidence and titled Supply-Chain-Code-of-Conduct-updated-20-June-2022.pdf was rejected during the validation process.

18a Which areas are covered by these **CSR/Sustainability** requirements? Please tick all that apply. **MS**

Child labour and young workers

Wages and benefits

Working hours

Modern slavery (i.e. slavery, servitude and forced or compulsory labour and human trafficking)

Ethical recruiting

Non-discrimination and harassment

Women's Rights

Diversity, equity, and inclusion

Rights of minorities and indigenous peoples

Health and safety

Anti-corruption and anti-money laundering

Data protection and data security

Financial responsibility (Accurate Records)

Disclosure of information

Fair competition and anti-trust

Whistleblowing and protection against retaliation

Decarbonisation

Responsible chemical management

Definition and implementation of similar standards towards own tier-1 suppliers

Responsible Supply Chain Management

Gaps

Validation of the supplier sustainability policy identified that:

- Rights of minorities and indigenous peoples policy area not found in the evidence
- GHG emissions policy area found in the evidence but not declared
- Responsible chemical management policy area not found in the evidence

Recommendation

Your supplier sustainability requirements should cover:

- Freedom of association and collective bargaining
- Rights of Minorities and Indigenous Peoples
- Land, Forest and Water Rights and Forced Eviction
- Use of Private or Public Security Forces
- Conflicts of interest
- Counterfeit parts
- Intellectual property
- Export controls and economic sanctions
- GHG emissions
- Energy efficiency
- Renewable energy
- Water quality, consumption and management
- Air quality
- Responsible chemical management
- Sustainable resources management
- Waste reduction
- Reuse and recycling
- Animal welfare
- Biodiversity, land use and deforestation
- Soil quality
- Noise emissions
- Binding requirements towards tier-1 suppliers to pass on standards along the supply chain

Guidance for implementing CSR/Sustainability policy requirements towards suppliers

The above policy areas are recommended for inclusion within your supplier code of conduct. These same topics are covered by the SAQ 5.0 questionnaire so you could consider using the SAQ 5.0 questionnaire as a template or foundation for your own protocol. Each policy area must be explicitly referenced within your supplier code of conduct or policy requirements for suppliers.

18b Does your company use any of the following channels to communicate its **Supplier CSR/Sustainability** requirements to your suppliers? Please tick all that apply. **MS**

Supplier training

The document provided as evidence and titled Supplier Development SOP.pdf was accepted during the validation process.

Supplier code of conduct/supplier sustainability policy

The document provided as evidence and titled Supply-Chain-Code-of-Conduct-updated 15th March 2023 .pdf was accepted during the validation process.

Responsible Supply Chain Management

Company website/supplier portal

The document provided as evidence and titled SupplierCodeofConduct.PNG was accepted during the validation process.

- 18c** Which processes does your company have in place to review if suppliers fulfil your sustainability requirements? Please tick all that apply. **MS**

2nd party audits conducted by your company

The document provided as evidence and titled Supplier assessment survey.pdf was accepted during the validation process.

Self-assessment questionnaire

The document provided as evidence and titled Supplier assessment survey.pdf was accepted during the validation process.

- 19** Does your company perform sustainability risk assessments as part of the due diligence activities? **MS**

Yes

- 19a** What is the scope of the risk assessment? Please tick all that apply. **MS**

Own business area

Recommendation

Your company's sustainability risk assessment should cover:

- Direct suppliers (Tier 1)
- Indirect suppliers (Tier n)

- 19b** How often does your company conduct risk assessments? **MS**

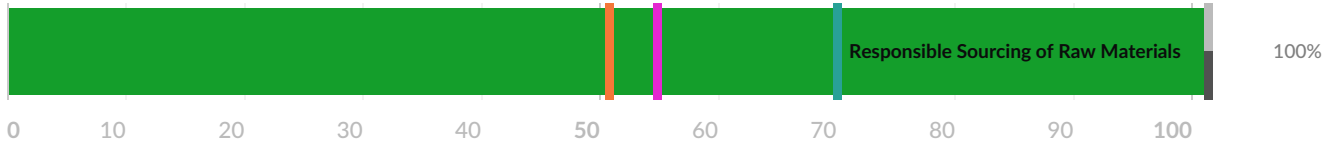
Yearly

Responsible Sourcing of Raw Materials

The Responsible Sourcing of Raw Materials section considers due diligence conducted to understand the source of the raw materials used in a company's products. The score for this theme considers the extent to which policies are established for the location that this assessment report covers.

Responsible Sourcing of Raw Materials Score

Sustainability score breakdown by section



IMI Precision Engineering achieved a score of 100% for its location 852. This compares with an industry average of 54% and a country average score of 50%.

Questionnaire Responses

20 Are any of the following materials contained in your products? Please tick all that apply. **MS**

- Copper
- Gold
- Nickel
- Tantalum
- Tin
- Tungsten

20a Does your company have a policy for the responsible sourcing of these raw materials? **MS**

Yes

The document provided as evidence and titled responsible minerals sourcing policy.pdf was accepted during the validation process.

20a.1 Which of the following materials are covered by this policy? Please tick all that apply. **MS**

- Gold
- Tantalum
- Tin
- Tungsten

20b Does your company participate in raw material specific initiative(s)? **MS**

No

Recommendation

- Your company should participate in raw material specific initiatives

20c Does your company have a company-scope Conflict Minerals Reporting Template (CMRT)? **MS**

Yes

The document provided as evidence and titled CMRT for customers - IMI plc - 13th March 2023.xlsx was accepted during the validation process.

Responsible Sourcing of Raw Materials

21 Does your company have a responsible sourcing raw materials management system or undertake supply chain mapping? **MS**

Yes

The document provided as evidence and titled responsible minerals sourcing policy.pdf was accepted during the validation process.

Confidentiality and Copyright

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