

Integrated Management System | IMS

At IMI Norgren Brazil, our policy objective is to establish and maintain the highest standards of quality, health, safety, and environmental protection for all employees and people affected by our operations. This includes preventing accidents and/or work-related injuries/illnesses by continuously improving our management practices and performance.

As leaders of IMI Norgren Brazil, with the support of the management team, we are fully committed and responsible for meeting specific customer requirements, standards, and relevant local legislation regarding health, safety, environment, and quality, and we must ensure that all reasonable measures are taken to do so. Management, supervisors, and coordinators are directly responsible for ensuring that quality and HSE are an integral part of our routine. As a team, we are responsible for preventing injuries and illnesses, ensuring full adherence to company rules, safe work systems, and exemplary leadership.

The company recognizes the importance of safe work as a condition of employment and expects each employee to take individual responsibility for working safely and always maintaining safe working conditions. This will include following all company rules and procedures as well as cooperating with any requirements aligned with legal obligations. Compliance with rules or procedures is non-negotiable and is a requirement for everyone in the organization.

Our annual goals and objectives are established based on our performance and critical activities, targeting areas for improvement. Through regular reviews, we seek continuous improvement of our system; this includes, but is not limited to, continuously increasing our HSE Framework performance rating to at least level 2 by 2026, maintaining our open SAFER completion rate above 90%, achieving zero accidents by 2026, and monitoring environmental objectives. Resources will be made available to achieve these goals and objectives in the form of personnel, equipment, information, instruction, or necessary training. The company recognizes people as the most critical element for the success of our environmental, health, safety, and quality performance, incentivizing those who actively contribute to our objectives with awards and extra benefits, and ensuring this through regular consultations via committees.

We are committed to meeting or exceeding our customers' quality and product and delivery expectations, demonstrating leadership in the markets in which we operate, while continuously improving the efficiency and effectiveness of our management system.

Full compliance with legislation is an expectation of our General Manager, who is fully committed to providing support and advice to all employees. Management is responsible for implementing and maintaining safe work systems, monitoring occupational health and safety performance, auditing compliance, and communicating the results and recommended actions for further improvement.

IMI Norgren Brazil's Health, Safety, Environment and Quality Policy and associated procedures will be evaluated and revised periodically to adequately reflect commercial and/or legislative changes. This policy will be communicated to all stakeholders, including our employees, and will be made publicly available.

Four Quality Principles of IMI Norgren

1. Zero Defect, Zero Accidents
2. Engaged Leadership style with a "go see" culture"
3. Responsibility for Quality, Health, Safety, Environment by all
4. One Solution

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